

Ensuring On-Time Delivery and Fostering Continued Collaboration in E-Commerce Project

A global tech company specializing in technologies, business impact processes, and advisory in areas such as e-commerce/retail, mobility, transport & logistics, and travel(KAYAK). This project has been conducted with our partner NFQ.

INDUSTRY

E-commerce

HEADQUARTERS

Lithuania, Vilinius

TECH STACK

PHP
Symfony

Project Description

The focus of this [project](#) was on **backend development**, utilizing [PHP](#) and the Symfony framework. The primary goals were to seamlessly fill the developer shortage in the client's project, sustain ongoing development without any faltering, and support and upskill the client's development [team](#). The client faced the challenge of urgently needing an experienced PHP developer to continue their project smoothly. High expectations were set for the developer's experience and the quick integration into the team.

Challenges

- Urgent Need for Expertise: The primary challenge was the urgent requirement for an experienced PHP developer. The client's project was at a critical juncture where the lack of specialized skills could lead to significant delays.
- Rapid Integration Expectations: The client expected the new developer to not only be highly skilled but also to integrate seamlessly and quickly into the existing team. This integration was crucial for maintaining the project's momentum and **meeting strict deadlines**.
- High Standards for Technical Proficiency: Given the complexity and scale of the project, the client had high expectations regarding the **technical proficiency** and experience of the developer. Finding the right candidate who met these stringent criteria within a short timeframe was a significant challenge.

Approach & Results

To tackle the urgent requirement for a seasoned PHP developer in their [e-commerce](#) project, our approach was swift and strategic. We quickly launched an expedited search, focusing on finding a developer with robust skills in PHP and the **Symfony framework**. The process involved meticulous screening to ensure not only technical expertise but also a seamless fit into the client's existing team dynamics. Within an impressively short span of three weeks, we identified and vetted a suitable candidate through a comprehensive technical interview.

The integration of this developer into the project was smooth and efficient, reflecting our emphasis on minimizing disruption to the project's progress. The results of this approach were notably positive. The new developer's involvement allowed the project to maintain its momentum, effectively avoiding any significant delays. Their proficiency in PHP and Symfony made a substantial contribution, aligning with the high expectations of our client. This tactical addition was pivotal in ensuring the project's completion within the set timelines and budget, adhering closely to the outlined objectives.